



Mississippi Board of Examiners For Social Workers and Marriage and Family Therapists

Minutes for August 14, 2020 Board Meeting

The Mississippi State Board of Examiners for Social Workers and Marriage & Family Therapists (Board) held a Board meeting on Friday, August 14, 2020, at 10:30 a.m. in Suite 761, on the 1st floor of the Jackson Medical Mall, 350 W. Woodrow Wilson Avenue, Jackson, MS 39213.

Jennifer Fulcher called the regularly scheduled Board meeting to order at 10:34 a.m. A quorum of Board members were present.

Members present were Jennifer Fulcher, LSW, Board Chair, Jamie Williams, LMFT, Chair MFT Discipline Specific Committee, Candace Riddley, LCSW, Chair SW Discipline Specific Committee, Sharon Adams, LMFT, Pamela Rollins, LMFT, Brenda Viverette, LSW, Gerard Tarrant, LMFT, Krista Guynes, LCSW, and Beth McNamee, LCSW. Also in attendance were Billy Dilworth, Executive Director, Edward Wiggins, Board Attorney, Gwen Bouie-Haynes, Executive Director, NASW-MS, Halle Ricketts, Mark Belenchia, Al Cutturini, and Erica Allen. All members were present.

Mark Belenchia addressed the Board via phone.

Al Cutturini addressed the Board via phone regarding the status of their workshop conferences on estate planning.

Halle Ricketts addressed the Board via phone regarding LCSW supervision, and rules and regulation revisions.

A motion was made by Beth McNamee and 2nd by Candace Riddley to approve the June 2020 minutes with no corrections. The motion carried unanimously by roll call vote with the following members voting aye: Jennifer Fulcher, Candace Riddley, Krista Guynes, Brenda Viverette, Pamela Rollins, Jamie Williams, Sharon Adams, Gerard Tarrant, and Beth McNamee; Voting Against: None; Abstention: None; Recusal: None; Absence: None.

Reports from NASW:

- ❖ There was no report given.

Expenditure Report:

Billy Dilworth, Executive Director, reviewed the Expenditure Report. Fiscal Year 2020 Fund Balances as of July 31, 2020 are: Monthly Expenditures - \$14,370.58; Carryover - \$346,070.00; and Ending Balance - \$345,055.42. A copy of the report is attached.

A motion was made by Krista Guynes and 2nd by Candace Riddley to accept the Expenditure Report for July 31, 2020. The motion carried unanimously by roll call vote with the following members voting aye: Jennifer Fulcher, Candace Riddley, Krista Guynes, Brenda Viverette, Pamela Rollins, Jamie Williams, Sharon Adams, Gerard Tarrant, and Beth McNamee; Voting Against: None; Abstention: None; Recusal: None; Absence: None.

Complaints File Report:

Billy Dilworth discussed the Complaints File Report, updating the Board on the status of pending complaints and investigations. A copy of the report is attached.

- ❖ Case number SW20-211 has been assigned to Candace Riddley.
- ❖ Case number SW20-212 has been assigned to Jennifer Fulcher.

Executive Director Report:

- ❖ There was no report given.

Chair of the Board Report:

- ❖ There was no report given.

MFT Report:

- ❖ An emergency permit update will be given at the next meeting for marriage and family therapy.

SW Report:

- ❖ There have been forty-one (41) emergency permits have been issued for social work.

Board Members Report:

- ❖ Mr. Dilworth ordered a new conference call phone system and the Board members all state that it is a great improvement.
- ❖ Candace Riddley addressed the Board regarding continuing education for licensees renewing April 30, 2021 due to COVID-19.

Committee Reports:

- ❖ Continuing Education:
 - ♦ SW Continuing Education offerings: There were no offerings discussed.
 - ♦ MFT Continuing Education offerings: There were no offerings discussed.

Social Work Licensure Report: The following Social Work Candidates were presented for Licensure:

LSW Level

Bailey Griffin
Courtney Van Pelt
Suzanne Carter
Emily Black

The staff has recommended the above listed candidates for licensure at the LSW level on August 14, 2020. A motion was made by Candace Riddley and 2nd by Krista Guynes to approve these candidates for licensure at the LSW level. The motion carried unanimously by roll call vote with the following members voting aye: Jennifer Fulcher, Candace Riddley, Krista Guynes, Brenda Viverette, Pamela Rollins, Jamie Williams, Sharon Adams, Gerard Tarrant, and Beth McNamee; Voting Against: None; Abstention: None; Recusal: None; Absence: None.

LSW Level by Reciprocity

Christine Martin

The staff has recommended the above listed candidate for licensure at the LSW level by Reciprocity on August 14, 2020. A motion was made by Candace Riddley and 2nd by Krista Guynes to approve this candidate for licensure at the LSW level. The motion carried unanimously by roll call vote with the following members voting aye: Jennifer Fulcher, Candace Riddley, Krista Guynes, Brenda Viverette, Pamela Rollins, Jamie Williams, Sharon Adams, Gerard Tarrant, and Beth McNamee; Voting Against: None; Abstention: None; Recusal: None; Absence: None.

LMSW Level

Janina Abreu
Rachel Gregg
Judy Guerin
Jordan Roland
Grace Rutledge
Brittany Bounds
Jennifer Whitley
Anna Breeland
Pamela Libys
Ornisha Brown
Rebekah Allen
Rachel Raley
Samantha McGrew
Tonya Mitchell
Sonmonika Moore

The staff has recommended the above listed candidates for licensure at the LMSW level on August 14, 2020. A motion was made by Candace Riddley and 2nd by Krista Guynes to approve these candidates for licensure at the LMSW level. The motion carried unanimously by roll call vote with the following members voting aye: Jennifer Fulcher, Candace Riddley, Krista Guynes, Brenda Viverette, Pamela Rollins, Jamie Williams, Sharon Adams, Gerard Tarrant, and Beth McNamee; Voting Against: None; Abstention: None; Recusal: None; Absence: None.

Randal Huff

The staff has recommended the above listed candidate for licensure at the LMSW level on August 14, 2020. A motion was made by Candace Riddley and 2nd by Beth McNamee to approve this candidate for licensure at the LMSW level. The motion carried unanimously by roll call vote with the following members voting aye: Jennifer Fulcher, Candace Riddley, Krista Guynes, Brenda Viverette, Pamela Rollins, Jamie Williams, Sharon Adams, Gerard Tarrant, and Beth McNamee; Voting Against: None; Abstention: None; Recusal: None; Absence: None.

LMSW Level by Reciprocity

Kirk Taylor

The staff has recommended the above listed candidate for licensure at the LMSW level by Reciprocity on August 14, 2020. A motion was made by Candace Riddley and 2nd by Krista Guynes to approve this candidate for licensure at the LMSW level. The motion carried unanimously by roll call vote with the following members voting aye: Jennifer Fulcher, Candace Riddley, Krista Guynes, Brenda Viverette, Pamela Rollins, Jamie Williams, Sharon Adams, Gerard Tarrant, and Beth McNamee; Voting Against: None; Abstention: None; Recusal: None; Absence: None.

LCSW Level

Sandra Panzo
Devin Williams
Cycily Denman
Ramunda Livingston
Lanecko Bailey
Vicki Blaize

The staff has recommended the above listed candidates for licensure at the LCSW level on August 14, 2020. A motion was made by Candace Riddley and 2nd by Krista Guynes to approve these candidates for licensure at the LCSW level. The motion carried unanimously by roll call vote with the following members voting aye: Jennifer Fulcher, Candace Riddley, Krista Guynes, Brenda Viverette, Pamela Rollins, Jamie Williams, Sharon Adams, Gerard Tarrant, and Beth McNamee; Voting Against: None; Abstention: None; Recusal: None; Absence: None.

LCSW Level by Reciprocity

Eleanor Sueing
Julius Jessup Peterson
Margery Johnson
Kristie Slinsky
Jessica St. Pierre

The staff has recommended the above listed candidates for licensure at the LCSW level by reciprocity on August 14, 2020. A motion was made by Candace Riddley and 2nd by Krista Guynes to approve these candidates for licensure at the LCSW level. The motion carried unanimously by roll call vote with the following members voting aye: Jennifer Fulcher, Candace Riddley, Krista Guynes, Brenda Viverette, Pamela Rollins, Jamie Williams, Sharon Adams, Gerard Tarrant, and Beth McNamee; Voting Against: None; Abstention: None; Recusal: None; Absence: None.

LSW Reinstatements

There were no candidates presented for LSW reinstatement

LMSW Reinstatements

Jasmine Walker

The staff has recommended the above listed candidate for reinstatement at the LMSW level on August 14, 2020. A motion was made by Candace Riddley and 2nd by Krista Guynes to approve this candidate for reinstatement at the LMSW level. The motion carried unanimously by roll call vote with the following members voting aye: Jennifer Fulcher, Candace Riddley, Krista Guynes, Brenda Viverette, Pamela Rollins, Jamie Williams, Sharon Adams, Gerard Tarrant, and Beth McNamee; Voting Against: None; Abstention: None; Recusal: None; Absence: None.

LCSW Reinstatements

There were no candidates presented for LCSW reinstatement.

Marriage and Family Therapy Licensure Report: The following candidate(s) were presented for licensure at the LMFT and/or LMFTA level:

LMFTA Licensure

There were no candidates presented for licensure at the LMFTA level.

LMFT Licensure

There were no candidates presented for licensure at the LMFT level.

LMFT Licensure by Endorsement

There were no candidates presented for LMFT licensure by Endorsement.

LMFT Reinstatements

There were no candidates presented for LMFT Reinstatement.

A motion to go into a closed determination session to determine if the Board had reason to go into executive session was made by Beth McNamee and 2nd by Brenda Viverette. The motion carried unanimously by roll call vote with the following members voting aye: Jennifer Fulcher, Candace Riddley, Krista Guynes, Brenda Viverette, Pamela Rollins, Jamie Williams, Sharon Adams, Gerard Tarrant, and Beth McNamee; Voting Against: None; Abstention: None; Recusal: None; Absence: None.

The Board decided to withdraw from closed determination session due to privacy issues.

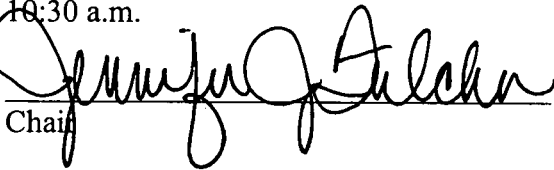
The Board resumed in open meeting.

A motion was made by Beth McNamee and 2nd by Krista Guynes to schedule an executive session date which would be more secure for discussion. The motion carried unanimously by roll call vote with the following members voting aye: Jennifer Fulcher, Candace Riddley, Krista Guynes, Brenda Viverette, Pamela Rollins, Jamie Williams, Sharon Adams, Gerard Tarrant, and Beth McNamee; Voting Against: None; Abstention: None; Recusal: None; Absence: None.

A Zoom meeting date has been set for August 21, 2020 at 10:30 a.m. to discuss cases in a more secure executive session.

A motion was made by Beth McNamee and 2nd by Jamie Williams to adjourn regular board meeting business to committee work. The motion carried unanimously by roll call vote with the following members voting aye: Jennifer Fulcher, Candace Riddley, Krista Guynes, Brenda Viverette, Pamela Rollins, Jamie Williams, Sharon Adams, Gerard Tarrant, and Beth McNamee; Voting Against: None; Abstention: None; Recusal: None; Absence: None.

The next Board meeting will be held September 11, 2020, in Suite 761 on the 1st floor of the Jackson Medical Mall, 350 W. Woodrow Wilson Avenue, Jackson, MS 39213 at 10:30 a.m.



Chair



Recorder

AGENDA
Mississippi Board of Examiners for Social Workers and Marriage & Family Therapists

"Protect the Public"
August 14, 2020

10:30 a.m.

- I. Convene Meeting: Opening Comments
- II. Public Comments
 - Mark Belenchia
 - Al Cutturini, Esquire
 - Halle Ricketts, LCSW
- III. Review Minutes and Agenda
- IV. Executive Director Report
 - a. Financial Report
 - b. Disciplinary Actions
 - i. New Complaints
 - ii. Reports on Current Investigations
 - iii. Reports on Disciplined Licensees' Progress
- V. Board Chair Report
- VI. MFT Chair Report
- VII. SW Chair Report
- VIII. Legal Counsel Report
- IX. Committee Reports
- X. Board Member Reports
- XI. Licensure Votes
 - a. Social Work
 - b. MFT
- XII. Follow-Up Responsibilities

Action Needed	Responsible Party	Report Date

- XIII. Closing Comments & Adjourn to Committee Work

All Public Comments Must Be Submitted to the Board Chair for Inclusion in Meeting

DISCIPLINED LICENSEES' PROGRESS REPORT AS OF 8/14/2020

Licensee Name, #, Case #	License expiration date	Assigned To	Disciplinary action details	Probationary Period	1 Report completed	2 Report completed	3 Report completed	4 Report completed	Probation Completion Date
Chris Huff, C5077 SW15-151	4/30/2021	Murdy	3-yr-probation, \$3000.00 fine. Paid \$1000.00 on 3/14/2017. Paid \$1,000.00 3/4/2018. Paid \$1,000.00 on 3/14/19. Fine paid in full. Informal Hearing 11-8-19 in relation to additional filed complaint SW19-188 12/13/2019 Board voted to request additional info	3 yrs beginning 4/8/2017	4/30/2018	9/26/2018 1/21/19	5-21-20	8/3/20	
Stark Farrell, C6287 SW16-157	4/30/2019	Riddley	3yr. probation, \$3,000.00 fine, license expired	3 yrs. Beginning 5/11/18					

COMPLAINT STATUS REPORT AS OF 8/14/2020

CASE #	DATE OF ORIGIN	ASSIGNED TO	DATE ASSIGNED	ASSIGNED TO INVESTIGATOR	INVESTIGATION COMPLETED	REPORT TO BOARD	STATUS/NOTES
SW17-161	3/22/2017	LITTLE	reassigned 9/14/18			12/14/2018	Accepted Informal Offer
SW17-168	8/16/2017	MURDY	8/18/2017				Consent Order Revised
SW18-171	1/8/2018	LITTLE	1/12/2018			12/14/2018	Hearing scheduled 10/9/20
SW18-177	7/17/2018	MURDY	8/10/2018				Consent Order
MFT8-178	7/17/2018	TARRANT	8/10/2018				
SW18-183	12/6/2018	MURDY	12/14/2018				
SW18-184	12/6/2018	MURDY	12/14/2018				
SW19-188	3/18/2019	MURDY	4/12/2019			5/24/2019	Hearing to be scheduled
SW19-190	4/8/2019	FULCHER	5/24/2019				
SW19-194	6/13/2019	LITTLE	7/12/2019				
SW19-195	7/12/2019	MURDY	7/12/2019			12/13/2019	Informal Settlement Offer
SW19-198	9/25/2019	MCNAMEE	10/11/2019				Hearing scheduled 10/9/20
MFT19-199	10/24/2019	WILLIAMS	1/18/2019				re-assigned 11-8-19
SW19-201	11/13/2019	RIDDLEY	12/13/2019			2/14/2020	Hearing date to be scheduled
MFT19-202	12/9/2019	ADAMS	12/13/2019				
MFT19-203	12/9/2019	ROLLINS	12/13/2019				
MFT19-204	12/17/2019	TARRANT	1/10/2020				
SW20-206	3/16/2020	MCNAMEE	5/8/2020				
SW20-207	3/20/2020	RIDDLEY	5/8/2020				
MFT20-208	4/1/2020	WILLIAMS	5/8/2020				
SW20-209	4/1/2020	RIDDLEY	5/8/2020				
SW20-210	7/10/2020	MCNAMEE	7/10/2020				

M/S Board of Examiners for Social Workers/Marriage Family Therapists

FY 2021

AS OF JULY 31, 2020

FY 2021 MONTHLY EXPENDITURE REPORT		July	August	September	October	November	December	January	February	March	April	May	June
PERSONAL SERVICES													
Salaries & Fringe Benefits		\$ 13,623.79											
Travel		\$ 315.72											
CONTRACTUAL SERVICES													
Employee Training		\$ -											
Postage, Box Rent		\$ -											
Promotional Expenses(Exhibits, Displays)		\$ -											
Rent		\$ -											
Office Equipment Rental		\$ -											
Personnel Service Contracts		\$ -											
IT'S Fees		\$ -											
MMRS Fees		\$ -											
Court Reporter		\$ -											
Liability Insurance		\$ -											
Fidelity Bonds		\$ -											
Membership Dues		\$ 250.00											
Public Network Access Charges		\$ 129.69											
Cellar		\$ 51.38											
Total Contractual Services		\$ 431.07	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
COMMODITIES													
Printing & Binding													
Office Supplies													
Paper Supplies													
Other Supplies													
Other Equipment													
Procurement Card													
Food For Board Meetings													
Total Commodities		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
EQUIPMENT													
Office Machines/Furniture		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Equipment		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total Monthly Expenditures		\$ 14,370.58	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Monthly Revenue		\$ 13,356.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Prior YR Revenue		\$ 13,820.00	\$ 34,696.90	\$ 40,220.90	\$ 22,922.34	\$ 9,130.86	\$ 6,346.95	\$ 8,719.90	\$ 7,316.00	\$ 40,624.00	\$ 58,665.00	\$ 20,723.90	\$ 14,634.00

Board of Examiners Cumulative Report					FY 2021	AS OF JULY 31, 2020
	Actual	Projected	Difference	Percent		
PERSONAL SERVICES						
Salaries & Fringe Benefits	\$ 13,623.79	\$ 164,392.00	\$ 150,768.21	8%		\$ 346,070.00
Travel	\$ 315.72	\$ 12,000.00	\$ 11,684.28	3%	Revenue	\$ 13,356.00
					Cumulative Expenditures	\$ 14,370.58
CONTRACTUAL SERVICES						
Employee Training	\$ -	\$ 500.00	\$ 500.00	0%		
Postage, box rent	\$ -	\$ 4,450.00	\$ 4,450.00	0%	Ending Balance	\$ 345,055.42
Promotional Expenses (exhibits, displays)	\$ -	\$ 3,100.00	\$ 3,100.00	0%	Unrecovered Revenue	\$ 98,540.00
Rent	\$ -	\$ 19,767.00	\$ 19,767.00	0%	Prior YR Rev per Month	\$ 13,820.00
Office Equipment Rental	\$ -	\$ 5,600.00	\$ 5,600.00	0%		
Personal Service Contracts	\$ -	\$ 30,000.00	\$ 30,000.00	0%		
IT'S Fees	\$ -	\$ 2,020.00	\$ 2,020.00	0%		
MMRS Fees	\$ -	\$ 6,525.00	\$ 6,525.00	0%		
Court Reporter	\$ -	\$ 1,400.00	\$ 1,400.00	0%		
Liability Insurance	\$ -	\$ 205.00	\$ 205.00	0%		
Fidelity Bonds	\$ -	\$ 345.00	\$ 345.00	0%		
Membership Dues	\$ 260.00	\$ 1,539.00	\$ 1,279.00	16%		
Public Network Access Charges	\$ 129.69	\$ 1,537.00	\$ 2,000.00	8%		
Cellular	\$ 51.38	\$ 612.00	\$ 560.62	8%		
Total Contractual Services	\$ 431.07	\$ 77,600.00	\$ 77,168.93	1%		
COMMODITIES						
Printing & Binding	\$ -	\$ 500.00	\$ 500.00	0%		
Office Supplies	\$ -	\$ 400.00	\$ 400.00	0%		
Paper Supplies	\$ -	\$ 100.00	\$ 100.00	0%		
Other Supplies	\$ -	\$ -	\$ -	0%		
Other Equipment	\$ -	\$ 124.00	\$ 124.00	0%		
Procurement Card	\$ -	\$ 3,000.00	\$ 3,000.00	0%		
Food For Board Meetings	\$ -	\$ 500.00	\$ 500.00	0%		
Total Commodities:	\$ -	\$ 4,624.00	\$ 4,624.00	0%		
EQUIPMENT						
Office Machines/Furniture	\$ -	\$ 2,270.00	\$ 2,270.00	0%		
Total Equipment	\$ -	\$ 2,270.00	\$ 2,270.00	0%		
Total Expenditures	\$ 14,370.58	\$ 260,886.00	\$ 246,515.42	6%		

**Mississippi Board of Examiners
For**

**Social Workers and Marriage and Family Therapists
Candidates for Licensure-August 14, 2020**

LSW Level

Name	Photo	School	Degree	Score	DARS	Background
Bailey Griffin	Yes	NSU	BSW	P	N	06/01/2020
Courtney Van Pelt	Yes	MSU	BSW	P	N	08/04/2020
Suzanne Carter	Yes	UMS	BSW	P	N	08/04/2020
Emily Black	Yes	MC	BSW	P	N	08/04/2020

Reciprocity LSW Level

Name	Photo	School	Degree	Score	DARS	Background
Christine Martin	Yes	SIU	BSW	P	N	08/04/2020

LMSW Level

Name	Photo	School	Degree	Score	DARS	Background
Janina Abreu	Yes	USM	MSW	P	N	07/15/2020
Rachel Gregg	Yes	USM	MSW	P	N	07/01/2020
Judy Guerin	Yes	TU	MSW	P	N	07/15/2020
Jordan Roland	Yes	USM	MSW	P	N	07/15/2020
Grace Rutledge	Yes	USM	MSW	P	N	07/15/2020
Brittany Bounds	Yes	LSU	MSW	P	N	07/01/2020
Jennifer Whitley	Yes	USM	MSW	p	N	07/24/2020
Anna Breeland	Yes	UAL	MSW	P	N	07/01/2020
Pamela Libys	Yes	USM	MSW	P	N	01/23/2020
Ornisha Brown	Yes	USM	MSW	P	N	01/23/2020
Rebekah Allen	Yes	UAL	MSW	P	N	08/04/2020
Rachel Raley	Yes	USM	MSW	P	N	08/04/2020
Samantha McGrew	Yes	USM	MSW	P	N	08/04/2020
Tonya Mitchell	Yes	UAL	MSW	P	N	08/04/2020
Sonmonika Moore	Yes	MVSU	MSW	P	N	08/04/2020

Reciprocity LMSW Level

Name	Photo	School	Degree	Score	DARS	Background
Kirk Taylor	Yes	UM	MSW	P	N	08/04/2020

LCSW Level

Name	Photo	School	Degree	Score	DARS	Background
Sandra Panzo	Yes	UMS	MSW	P	N	07/01/2020
Devin Williams	Yes	UAL	MSW	P	N	07/15/2020
Cycily Denman	Yes	USM	JSU	P	N	07/15/2020
Ramunda Livingston	Yes	USM	MSW	P	N	07/15/2020
Lanecko Bailey	Yes	UAL	MSW	P	N	08/04/2020
Vicki Blaize	Yes	USM	MSW	P	N	08/04/2020

Reciprocity By LCSW Level

Name	Photo	School	Degree	Score	DARS	Background
Eleanor Sueing	Yes	UTN	MSW	P	N	07/15/2020
Julius Jessup Peterson	Yes	UCW	MSW	P	N	07/15/2020
Margery Johnson	Yes	WAU	MSW	P	N	07/15/2020
Kristie Slinsky	Yes	FLU	MSW	P	N	07/15/2020
Jessica St. Pierre	Yes	LSU	MSW	P	N	08/04/2020

**Mississippi Board of Examiners
For**

**Social Workers and Marriage and Family Therapists
Candidates To Be Reviewed for Licensure with Neg. Information-
August 14, 2020**

LSW Level

Name	Photo	School	Degree	Score	DARS	Background

LMSW Level

Name	Photo	School	Degree	Score	DARS	Background
Randal Huff	Yes	UTN	MSW	P	N	07/01/2020

LMSW Level by Reciprocity

Name	Photo	School	Degree	Score	DARS	Background

LCSW Level

Name	Photo	School	Degree	Score	DARS	Background

LCSW Level by Reciprocity

Name	Photo	School	Degree	Score	DARS	Background

**Mississippi Board of Examiners
For**

**Social Workers and Marriage and Family Therapists
Candidates for Reinstatement-August 14, 2020**

LSW Level

Name	R A	RI A	BG	License #	Addition Info	Yes/No

LMSW Level

Name	R A	RI A	BG	License #	Addition Info	Yes/No
Jasmine Walker		Yes	07/15/20	M8379		

LCSW Level

Name	R A	RI A	BG	License #	Addition Info	Yes/No