

# Mississippi Board of Examiners for Social Workers and Marriage & Family Therapists

# Minutes for February 10, 2023 Board Meeting

In accordance with the Miss. Code Ann. § 73-53-8 and the Open Meetings Act § 25-41-1 – 25-41-17, the Board of Examiners for Social Workers and Marriage & Family Therapists (Board) held a Board meeting on Friday, February 10, 2023, at 10:30 a.m. in Suite 761, on the 1st floor of the Jackson Medical Mall, 350 W. Woodrow Wilson Avenue, Jackson, MS 39213.

#### I. CALL TO ORDER

Gerard Tarrant, LMFT, Chairperson, called the meeting to order at 10:47 a.m. A quorum of Board members was present. An introduction was made to welcome the new Board members.

**Opening Remarks** Roll Call

**Members Present:** Gerard Tarrant, LMFT, Board Chair

Elizabeth "Beth" McNamee, LCSW, Chair of SWDSC

Dr. Jamie Williams, LMFT, Chair of MFTDSC

Dr. Jeff Hinton, LMFT Phylandria Hudson, LCSW Dr. Valerie Joiner, LCSW Catherine Jones, LMFT Valerie Burnett, LSW Rosalind Yarber, LSW

**Members Absent:** Krista Guynes, LCSW

**Staff and Guests:** Erica Allen, Executive Director

> Sarah Mann, Special Assistant Attorney General Gwen Bouie-Haynes, Executive Director NASW-MS

Also in attendance were students from the University of Southern Mississippi:

**Emily Mitchell** Torjia Ashford

Kennesha Ducre Marti Jordan Dymond Frost John Warren Shelby A. Cooley Agustin Bello Jacqueline Coffman Eric James

Karis Wimbish-Dugas Marcus Pigford

Fernanda P. Cavalaro

#### II. REVIEW AND APPROVAL OF AGENDA AND MINUTES

A motion was made by Jeff Hinton and 2<sup>nd</sup> by Beth McNamee to approve the agenda. The motion carried unanimously with the following members voting aye: Gerard Tarrant, Beth McNamee, Valerie Joiner, Valerie Burnett, Phylandria Hudson, Jamie Williams, Jeff Hinton, Rosalind Yarber, and Catherine Jones; Voting Against: None; Abstention: None; Recusal: None; Absence: Krista Guynes.

A motion was made by Beth McNamee and 2<sup>nd</sup> by Jeff Hinton to approve the December 2022 minutes. The motion carried unanimously with the following members voting aye: Gerard Tarrant, Beth McNamee, Valerie Joiner, Valerie Burnett, Phylandria Hudson, Jamie Williams, Jeff Hinton, Rosalind Yarber, and Catherine Jones; Voting Against: None; Abstention: None; Recusal: None; Absence: Krista Guynes.

#### **III.LICENSURE VOTES**

#### APPLICATION FOR SOCIAL WORK UNIVERSAL RECOGNITION

The following Social Work Candidates were presented for Universal Recognition licensure:

#### LSW Level by Universal Recognition Reciprocity

There were no candidates presented at this level.

# LMSW Level by Universal Recognition Reciprocity

A motion was made by Valerie Joiner and 2<sup>nd</sup> by Phylandria Hudson to approve this candidate for licensure by universal recognition reciprocity at the LMSW level.

Sheila Williams Vivian Watters

The motion carried unanimously with the following members voting aye: Gerard Tarrant, Beth McNamee, Valerie Joiner, Valerie Burnett, Phylandria Hudson, Jamie Williams, Jeff Hinton, Rosalind Yarber, and Catherine Jones; Voting Against: None; Abstention: None; Recusal: None; Absence: Krista Guynes.

# LCSW Level by Universal Recognition Reciprocity

There were no candidates presented at this level.

#### APPLICATION FOR SOCIAL WORK REINSTATEMENTS

# **LSW Reinstatements**

A motion was made by Valerie Joiner and 2<sup>nd</sup> by Valerie Burnett to approve this candidate for reinstatement at the LSW level.

Melissa Adams

The motion carried unanimously with the following members voting aye: Gerard Tarrant, Beth McNamee, Valerie Joiner, Valerie Burnett, Phylandria Hudson, Jamie Williams, Jeff Hinton, Rosalind Yarber, and Catherine Jones; Voting Against: None; Abstention: None; Recusal: None; Absence: Krista Guynes.

# **LMSW Reinstatements**

There were no candidates presented at this level.

## **LCSW Reinstatements**

There were no candidates presented for reinstatement.

# RATIFICATION OF SOCIAL WORK APPLICANTS APPROVED FOR LICENSURE

#### LSW Level

The staff has recommended the following candidates for licensure at the LSW level on February 10, 2023. A motion was made by Valerie Joiner and 2<sup>nd</sup> by Rosalind Yarber to approve these candidates for licensure at the LSW level.

Rachel Burns Jessica Wade

The motion carried unanimously with the following members voting aye: Gerard Tarrant, Beth McNamee, Valerie Joiner, Valerie Burnett, Phylandria Hudson, Jamie Williams, Jeff Hinton, Rosalind Yarber, and Catherine Jones; Voting Against: None; Abstention: None; Recusal: None; Absence: Krista Guynes.

# LSW Level by Reciprocity

The staff has recommended the following candidate for licensure at the LSW level by Reciprocity on February 10, 2023. A motion was made by Valerie Joiner and 2<sup>nd</sup> by Rosalind Yarber to approve this candidate for licensure at the LMSW level by Reciprocity.

Whitney Beougher

The motion carried unanimously with the following members voting aye: Gerard Tarrant, Beth McNamee, Valerie Joiner, Valerie Burnett, Phylandria Hudson, Jamie Williams, Jeff Hinton, Rosalind Yarber, and Catherine Jones; Voting Against: None; Abstention: None; Recusal: None; Absence: Krista Guynes.

#### LMSW Level

The staff has recommended the following candidates for licensure at the LMSW level on February 10, 2023. A motion was made by Valerie Joiner and 2<sup>nd</sup> by Jamie Williams to approve these candidates for licensure at the LMSW level.

Andrew Bates Jane Arender Brittany Sherman Vaterria Mannie Stephanie Spence Cassidy Redding Latrice Dilliard Kelly Ivy Melissa Hopkins Ashley Campbell Coco Medford

The motion carried unanimously with the following members voting aye: Gerard Tarrant, Beth McNamee, Valerie Joiner, Valerie Burnett, Phylandria Hudson, Jamie Williams, Jeff Hinton, Rosalind Yarber, and Catherine Jones; Voting Against: None; Abstention: None; Recusal: None; Absence: Krista Guynes.

# **LMSW Level by Reciprocity**

The staff has recommended the following candidates for licensure at the LMSW level by Reciprocity on February 10, 2023. A motion was made by Valerie Joiner and 2<sup>nd</sup> by Valerie Burnett to approve these candidates for licensure at the LMSW level by Reciprocity.

Neshea Cundiff Jennifer Hooks Megan Hyland

The motion carried unanimously with the following members voting aye: Gerard Tarrant, Beth McNamee, Valerie Joiner, Valerie Burnett, Phylandria Hudson, Jamie Williams, Jeff Hinton, Rosalind Yarber, and Catherine Jones; Voting Against: None; Abstention: None; Recusal: None; Absence: Krista Guynes.

#### **LCSW Level**

The staff has recommended the following candidates for licensure at the LCSW level on February 10, 2023. A motion was made by Valerie Joiner and 2<sup>nd</sup> by Rosalind Yarber to approve these candidates for licensure at the LMSW level.

Laura Gillissie Shelby Reynolds Samuel Johnson Samuel Goode Margarita DeLeon Kimberly Obusek Nadeane Cattrell Charles Roberts

The motion carried unanimously with the following members voting aye: Gerard Tarrant, Beth McNamee, Valerie Joiner, Valerie Burnett, Phylandria Hudson, Jamie Williams, Jeff Hinton, Rosalind Yarber, and Catherine Jones; Voting Against: None; Abstention: None; Recusal: None; Absence: Krista Guynes.

# **LCSW Level by Reciprocity**

The staff has recommended the following candidates for licensure at the LCSW level by Reciprocity on February 10, 2023. A motion was made by Valerie Joiner and 2<sup>nd</sup> by Rosalind Yarber to approve these candidates for licensure at the LCSW level by Reciprocity.

Ashley Higginbottom	Tracie Hall	Jessica Perez
Catherine Poehling	Paulette Bryant	NaRicia Futrell
Stephanie Lett	Edith Cheney	Hannah Eiselin
Brittany Perry	Djuana Smith-McNeely	Julie Wright
	m · 11 11	

Tricia Hopson Tracie Hall

The motion carried unanimously with the following members voting aye: Gerard Tarrant, Beth McNamee, Valerie Joiner, Valerie Burnett, Phylandria Hudson, Jamie Williams, Jeff Hinton, Rosalind Yarber, and Catherine Jones; Voting Against: None; Abstention: None; Recusal: None; Absence: Krista Guynes.

# Marriage and Family Therapy

The following candidate(s) were presented for licensure:

#### **LMFTA Licensure**

A motion was made by Jamie Williams and 2<sup>nd</sup> by Valerie Joiner to approve the following candidate for licensure at the LMFTA level.

Jordan Bass Barbara Naylor

The motion carried unanimously with the following members voting aye: Gerard Tarrant, Beth McNamee, Valerie Joiner, Valerie Burnett, Phylandria Hudson, Jamie Williams, Jeff Hinton, Rosalind Yarber, and Catherine Jones; Voting Against: None; Abstention: None; Recusal: None; Absence: Krista Guynes.

#### **LMFT Licensure**

There was no candidate(s) presented at this level.

#### **LMFT Licensure by Endorsement**

A motion was made by Gerard Tarrant and 2<sup>nd</sup> by Valerie Joiner to approve the following candidate for licensure at the LMFT level.

Hannah Tarnow

The motion carried unanimously with the following members voting aye: Gerard Tarrant, Beth McNamee, Valerie Joiner, Valerie Burnett, Phylandria Hudson, Jamie Williams, Jeff Hinton, Rosalind Yarber, and Catherine Jones; Voting Against: None; Abstention: None; Recusal: None; Absence: Krista Guynes.

# LMFT Licensure by Universal Recognition Reciprocity

There were no candidates presented at this level.

# **LMFT Reinstatements**

There were no candidates presented at this level.

#### IV. REPORTS

#### Executive Director - Erica Allen

# **Office Updates**

There was no updates given.

# **Financial Report**

Erica Allen reviewed the Expenditure Report. Fiscal Year 2023 Fund Balances as of January 31, 2023 are: Monthly Expenditures - \$19,400.87; Carryover – \$377,005.00; and Ending Balance - \$661,983.94. A copy of the report is attached.

A motion was made by Valerie Joiner and 2<sup>nd</sup> by Rosalind Yarber to accept the Expenditure Report for January 31, 2023. The motion carried unanimously with the following members voting aye: Gerard Tarrant, Beth McNamee, Valerie Joiner, Valerie Burnett, Phylandria Hudson, Jamie Williams, Jeff Hinton, Rosalind Yarber, and Catherine Jones; Voting Against: None; Abstention: None; Recusal: None; Absence: Krista Guynes.

#### Board Chair - Gerard Tarrant

There was no report given.

#### Chair of Social Work – Elizabeth "Beth" McNamee

Beth McNamee and Valerie Joiner will be presenting at the NASW MS Chapter Conference in March.

### Chair of Marriage & Family Therapy – Dr. Jamie Williams

Dr. Jamie Williams addressed the Board about upcoming trainings for Board members.

#### **Board Member**

Phylandria Hudson briefly addressed the Board regarding cohesiveness.

#### Legal Counsel - Sarah Mann

Discussion given on Legislative updates.

#### **Committees**

Continuing Education Committee Update

There was no update given.

#### V. RULES DISCUSSION

Erica Allen briefly discussed ASWB's discussion regarding military licensure.

#### VI. PUBLIC COMMENT

# Report from NASW-MS Chapter

Gwen Bouie-Haynes gave an update regarding NASW stance regarding ASWB testing fail rates.

#### **Other Public Comments**

There was no report given.

#### VII. DISCIPLINARY ACTIONS

# **Reports on New and Current Complaints**

Erica Allen discussed the Complaints File Report, updating the Board on the status of pending complaints and investigations. A copy of the report is attached.

Complaints from Jennifer Fulcher and Candace Riddley have been reassigned.

# Reports on Disciplined Licensees' Progress

Please see the attached sheet for detail on each licensee's progress.

#### VIII. EXECUTIVE SESSION

The Board did not go into Executive Session.

# IX. CLOSING COMMENTS AND ADJOURN TO COMMITTEE WORK

A motion was made by Jamie Williams and 2<sup>nd</sup> by Beth McNamee to adjourn the meeting.

The next Board meeting will be held March 10, 2023 in Suite 761 on the 1st floor of the Jackson Medical Mall, 350 W, Woodrow Wilson Avenue, Jackson, MS 39213 at 10:30 a.m.

The way

Recorder



# Mississippi Board of Examiners for Social Workers and Marriage & Family Therapists

Friday, February 10, 2023, 10:30 a.m.

# Jackson Medical Mall, 1st Floor, Suite 761 350 W. Woodrow Wilson Avenue Jackson, MS 39213

#### **AGENDA**

T	CALL	TO	ODE	LD
I.	CALL	<i>1</i> 1 <i>U</i>	UKL	

- A. Opening Remarks
- B. Roll Call

#### II. REVIEW AND APPROVAL OF AGENDA AND MINUTES

#### III. LICENSURE VOTES

- A. Social Work
  - i. Ratification List for LSW, LMSW, LCSW
  - ii. Application for Universal Recognition
  - iii. Application for Reinstatements
- B. Marriage & Family Therapy
  - i. Application for Licensure, Reinstatements, and Universal Recognition

#### IV. REPORTS

- A. Executive Director
  - i. Office Updates
  - ii. Financial Report
- B. Board Chair
- C. Chair of Marriage & Family Therapy
- D. Chair of Social Work
- E. Board Member
- F. Legal Counsel
- G. Committees
  - i. Continuing Education Committee Update

#### V. RULES DISCUSSION

#### VI. PUBLIC COMMENT

#### VII. DISCIPLINARY ACTIONS

- A. Reports on New and Current Complaints
- B. Reports on Disciplined Licensees' Progress

#### VIII. EXECUTIVE SESSION (if needed)

#### IX. CLOSING COMMENTS AND ADJOURN TO COMMITTEE WORK

MS Board of Examiners for Social Workers/Marriage Family Therapists FY 2023 MONTHLY EXPENDITURE REPORT	for Social '	Workers REPOR	s/Mar	riage Fa	mily Th	erapi	sts			FY 2023	023		AS	OFJANU	AS OFJANUARY 31, 2023	023			
		July		August	September	ber	October	z	November	Dec	December	January		February	March	April		May	June
PERSONAL SERVICES																			
Salaries & Fringe Benefits	49	8,947.16	<del>\$</del>	8,947.16	\$ 8,947.16	7.16	\$9,025.16	\$	9,232.16		8,998.42	\$ 9,271.81							
Travel				450.00					831.25	↔	832.50								
CONTRACTUAL SERVICES																			
Employee Training																			
Postage, Box Rent			69	2,000.00															
Promotional Expenses(Exhibits, Displays)	lays)									<b>⇔</b>	3,500.00	\$ 1,200.00	0						
Rent	\$	3,294.50	\$	1,647.25	\$ 1,647.25	.25		S	3,294.50				0						
Office Equipment Rental				179.71	\$ 187		\$ 991.77	7	187.71	\$	991.77								
Personnel Service Contracts	€9	300.00	S	300.00		300.00 \$	\$ 300.00		300.00	↔	300.00		0						
TS Fees							\$ 74.57		74.58			\$ 1,012.90	0						
MMRS Fees/Inter-Agency Fees												\$ 2,871.50	0						
Court Reporter																			
Liability Insurance					\$ 134	134.00													
Fidelty Bonds								S	350.00										
Membership Dues	\$	250.00										\$ 250.00	0						
Public Network Access Charges	\$	133.30	S	133.30		133.30 \$	\$ 133.30		133.30										
Celluar			↔	51.69	\$ 51	51.75 \$	\$ 51.75	\$	51.77	↔	51.77	\$ 51.77	7						
Total Contractual Services	↔	3,977.80		4,311.95	\$ 2,599.58		\$ 1,551.39		4,391.86		4,843.54	\$ 9,168.38	₩	1	•	<b>⇔</b>	69	ı	69
COMMODITIES																			
Printing & Binding																			
Office Supplies																			
Paper Supplies																			
Other Supplies																			
Other Equipment			\$	11.75		11.75	\$ 23.50	0					G						
Procument Card						267.54			339.55	\$	278.06		ω						
Food For Board Meetings			↔	24.44	\$ 55	55.63	\$ 116.05		6.54			\$ 63.71							
Total Commodities	€9		69	36.19	\$ 334	334.92	\$ 281.53	ω	346.09	49	278.06	\$ 398.19	9	1	<b>↔</b>	€	8	1	49
EQUIPMENT																			
Office Machines/Furniture												\$ 562.49	9						
Total Equipment												\$ 562.49	9						
Total Monthly Expenditures		12.924.96		13,745.30	\$ 11,881.66	-	\$ 10,858.08	69	14,801.36		14,952.52	\$ 19,400.87	<b>7</b> \$		<b>⇔</b>	<b>⇔</b>	S	1	<b>⇔</b>
Monthly Revenue	↔ .	43,373.00	€9 .	12,135.00	\$ 42,223.00	1000	\$ 44,035.00	€9	3,500.00	€9	10,616.00	\$ 990.00							
Prior YR Revenue		36,678.00	\$ 36	36,331.85	\$ 50,840.90		\$ 10,610.00	S	27,125.90	\$ 12	12,920.95	\$0		\$18,047.95	\$ 64,161.80	\$ 67,424.95	\$	8,580.00	\$50,258.90

Boar	d of I	Board of Examiners Cummlative Report	Cu	mmlative I	Rep	ort	_	FY 2023		AS OF JAI	<b>ANUARY 31, 2023</b>	1, 20	23
		Actual		Projected	٠.	Difference	Percent						
PERSONAL SERVICES										FUND BALANCE	Ж		
Salaries & Fringe Benefits	69	63,369.03	69	165,376.00	€9	102,006.97	38%	Car	ryover	Carryover funds from prior FY2022	FY2022	49	377,005.00
Travel	69	2,113.75	↔	12,000.00	↔	9,886.25	18%						
								Rei	Revenue			49	382,981.20
CONTRACTUAL SERVICES								Cur	mmulati	Cummulative Expenditures		49	98,002.26
Employee Training	69	ì	€9	500.00	69	500.00	0%						
Postage, box rent	S	2,000.00	€9	4,450.00	€9	2,450.00	45%	Enc	Ending Balance	ance		49	661,983.94
Promotional Expenses ( exhibits, displays)	S	4,700.00	↔	2,500.00	€9	(2,200.00)	188%	Une	encumb	Unencumbered Revenue		€9	346,070.00
Rent	ક્ક	13,178.00	49	24,894.00	69	11,716.00	53%						
Office Equipment Rental	€9	2,726.38	€9	1.00	€9	(2,725.38)	272638%						
Personnel Service Contracts	49	2,100.00	€9	31,915.00	69	29,815.00	7%						
TS Fees	69	1,307.62	€9	1,375.00	69	67.38	95%						
MMRS Fees	69	2,871.50	€9	6,138.00	49	3,266.50							
Court Reporter	€9	i	€9	1,400.00	69	1,400.00	0%						
Liability Insurance	€9	134.00	€9	350.00	€9	216.00	38%						
Fidelty Bonds	69	350.00	↔	345.00	↔	(5.00)	101%						
Membership Dues	€9	500.00	69	1,889.00	€9	1,389.00	26%						
Public Network Access Charges	69	666.50	€9	1,574.00	69	2,000.00	42%						
Celluar	69	310.50	€9	650.00	69	339.50	48%						
Total Contractual Services	69	30,844.50	69	77,981.00	69	47,136.50	40%						
					€9	-							
COMMODITIES													
Printing & Binding			69	1.00	↔	1.00	0%						
Office Supplies	G	ï	49	1,000.00	49	1,000.00	0%						
Paper Supplies	S	î	69	1.00	69	1.00	0%						
Other Supplies	69		69	1.00	↔	1.00	0%						
Other Equipment	€9	58.75	€9	624.00	€	565.25	9%						
Procument Card	49	1,349.86	69	2,750.00	49	1,400.14	49%						
Food For Board Meetings	69	266.37	49	1,500.00	€9	1,233.63	18%						
Total Commodities	69	1,674.98	69	5,877.00	49	4,202.02	29%						
EQUIPMENT					€9	T							
Office Machines/Furniture	€9	562.49	49	2,270.00	€9	1,707.51	25%						
Total Equipment	49	562.49	49	2,270.00	€9	1,707.51	25%				72.		
			•		•								
	9	00 000 00	A	263 504 00	A	165 501 74	37%						

# **COMPLAINT STATUS REPORT AS OF 02/10/2023**

CASE #	DATE OF ORIGIN	ASSIGNED TO	DATE ASSIGNED	ASSIGNED TO	INVESTIGATION	REPORT TO	STATUS/NOTES
				INVESTIGATOR	COMPLETED	BOARD	
SW19-190	4/8/2019	FULCHER	5/24/2019				Reassgned to V. Burnett 02/10/2023
SW19-194	6/13/2019	HUDSON	7/12/2019				Reassgned to P. Hudson 01/13/2023
SW20-210	7/10/2020	MCNAMEE	7/10/2020				Dismissed with an Advisory Letter
SW20-212	7/31/2020	FULCHER	8/14/2020				Reassigned to R. Yarber 02/10/2023
SW20-214	10/5/2020	FULCHER	10/9/2020				Will be reassigned
SW21-216	1/21/2021	RIDDLEY	2/12/2021				Reassigned to V. Joiner 02/10/2023
SW21-218	3/3/2021	RIDDLEY	3/12/2021				Reassigned to V. Joiner 02/10/2023
SW21-219	5/3/2021	GUYNES	5/14/2021				
SW21-224	9/17/2021	GUYNES	10/8/2021				Advisory Letter Sent
SW22-229	7/12/2022	MCNAMEE	8/12/2022				Pending Action
SW22-231	10/14/2022	HUDSON	10/14/2022				
SW23-232	1/30/2023		2/10/2023				

# DISCIPLINED LICENSEES' PROGRESS REPORT AS OF 02/10/2023

SW16-157 E	arrell,	SW20-211	Nicholas Tew, 0 C6882	SW19-194	Alicia Danley, 4 M6813	SW19-201	Skidmore, C8764		SW18-183/184	Holly Regan, 4. C7870	SW18-171	Melissa Ratliff, 4 C5772	SW17-168	Shirley Falvey, 4 C6791	Licensee Name, #, Case #
EXPIRED	4/30/2019		04/30/2024		4/30/2023		4/30/2024	_		4/30/2024		4/30/2024	-	4/30/2023	License expiration date
			Guynes		Hudson		McNamee			Yarber		Burnett		McNamee	Assigned To
3 yrs. Beginning 5/11/18	3yr. probation, \$3,000.00 fine, license expired	\$500.00 tine – paid 9/23/2022	Stipulation and Consent Order, Probation for a period of twelve (12) months, 20 additional hours professional ethics,		She never signed or accepted the Informal Offer. Her license was reinstated June 2022.	7	Consent Order, three (3) year probation, \$500.00 tine  Fine paid in full on 6/9/2021: CC 0451963312 5/21/2021	0 1 1 1 (2)	Fine Paid in full on 11/3/2021: 020101796882 10/18/2021	Stipulation and Consent Order, Probation for a period of thirty-six $(36)$ months, \$3000.00 fine	Fine paid in full on 6/9/2021: \$458.00 fine CK 3173 6/14/2021	Probation for a period of twenty-four (24) months, Supervision privileges revoked, \$458.00 administrative fine		Stipulation and Consent Order, Probation for a period of eighteen (18) months, \$1,000.00 fine	Disciplinary action details
-			08/12/2022		pending		4/22/2021	1/22/2021		8/13/2021		5/12/2021		10/21/2020	Probationary Period
							11/19/21	11/10/21		1/12/22		11/11/21		9/1/2022	1 Report completed
				1			03/04/2022	CCOC/ 10/ CO		04/12/2022		03/09/2022			2 Report completed
X	v.		ø. /		٨		05/16/2022 11/07/2022	05/11/2022				09/08/2022		2	3 Report completed
							11/07/2022	11/07/2022					,		4 Report completed
	- 11						Ŀ			-					Probation Completion Date